

IN THE UNITED STATES DISTRICT COURT FOR THE
MIDDLE DISTRICT OF ALABAMA
DIVISION

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DEBRA P. HACKETT, CLK
U.S. DISTRICT COURT
MIDDLE DISTRICT ALA

Ms. Malissa Boman

Plaintiff(s),

CIVIL ACTION NO.

3:22-cv-00520-ECM-KFP

JURY DEMAND (MARK ONE)

☒ YES

☐ NO

v.
Sam's Club # 4989
2335 Bent Creek
Auburn, ALABAMA

Defendant(s).

COMPLAINT

1. Plaintiff(s)' address and telephone number: 4100 Walnut Street lot 114
Opelika, AL 36804, 334-707-7580
2. Name and address of defendant(s): Sam's Club
2335 Bent Creek
Auburn, AL, 334-821-0121
3. Place of alleged violation of civil rights: Sam's Club store
4. Date of alleged violation of civil rights: 2019-2021
5. State the facts on which you base your allegation that your constitutional rights have been violated: I was discriminated again, ASK to give a new availability form stated not to work on Sunday due to working for the lord on Sundays, I am a Christian, ordained prayer warrior, ordained minister in training sit on several boards, Christian believers of Faith, I asked for reasonable accommodations, my finding is Assistant manager also wrongfully terminated me, along with retaliated by changing (malipulating day) in the system, some times not even speaking to me, posted had to have certain criteria along with I Applied for several jobs with-in the company and not one interview, even after the company management told to Apply, For other positions.

(Continued #2) →

Sam's company had offered me
 to work a position to be off
 every Sunday and Mondays after
 going back and forth about working
 Sunday's and from FT - PT.
 working months in position (management)
 came again wanting to take away
 my Sunday again. They said it
 was corporate changes who system
 called each person going to be
 affected by the changes into office
 I went when my name was
 called never agreed never said
 anything but OK. They told
 me my rights if I didn't work
 certain schedule I would either go
 back to PT - 100% benefits or apply
 another Dept. and give me an
 availability form (Assist Manager) to turn in
 I took it went home prayed about
 it came back and turned in then
 called into office, and avoided to
 change it I said NO mama my mind
 is made up. She advised me I
 can apply in the dept. I did
 and never got a call for an interview
 for none of the least 5/6 retests
 I put in for but watched them
 interviewing and hiring people for the
 same position I applied for
 TO
 — D (Cont # 3)

signed where posted - needed certain
training to work part-time positions
- in which never done before...

Then my points where Malysubed
changed in system, wrongly terminated
should be still at same due to date
added in which I gotten paid for
and was already authorized
by management.

Relatitaled again - sometimes wouldn't
speak walk pass like not even standing
there, also was friends with alot
of the employees on face book
but was deleted ~~immediately~~ immediately
following terminated.

Thank You
Melissa Ginn
Sept 1, 2022

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6. Relief requested: Just asked to be off on Sundays with reasonable accommodations willing to work M-Sat. I love the Lord and I feel as if my reasonable service is to do work for him and not work on Sunday. (Volunteer). going to hospital, people homes, attending others services at other churches after praying over my service, do finances at my church go to bank deposit & ect.!!!

Date: Sept 1, 2022

Malestia Bunn
Plaintiff(s) Signature